
SOUTHOLD JUSTICE REVIEW & REFORM TASK FORCE

GENERAL MEETING

12/08/2020

6:00PM-8:00PM VIA ZOOM

Facilitator: Carolyn Peabody

Note Taker: Julia Fetter

Attendees: _____

<ol style="list-style-type: none">1. Carolyn Peabody2. Julia Fetter3. Anne Smith4. Jack Martilotta5. Bob Knuts6. Valerie Shelby7. Jeremy Schwartz8. Jack Slattery9. Laura Held	<ol style="list-style-type: none">10. Paul Pallas11. Alison Beyers12. Chief Martin Flatley13. Margaret Cowden14. Rev. Natalie Wimberly15. Sonia Spar16. Scott Russell17. Liz Gillooly
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Excused:

<ol style="list-style-type: none">1. Brian Hughes2. Brian Mealy3. Stephen Kiely

Guests:

<ol style="list-style-type: none">1. "iPad"

MINUTES

WELCOME

- Carolyn opened by reminding the Task Force of our mission which focuses on equity and equitable policing in Southold
- Minutes accepted by all

REFLECTION ON TRAINING: PRESENTED BY CAROLYN

- Carolyn asked all members their thoughts about last week's training by Velma Cobb.

- Velma sent the powerpoint to Carolyn which she will share with the Task Force
- Laura shared that she thought it was a great presentation but it was difficult to fully understand because of the poor connection
- Margaret shared that the tools and triggers that Velma talked about were beneficial to understand in regards to the difficult conversations we are having in the Task Force
- Multiple people agreed that it was very eye-opening to talk to new people about non-agenda items and to get to know others
- Jack shared that he benefited from the content on “listening”

Action Item: Share the Powerpoint with Task Force members	By Whom: Carolyn	Due Date:
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LISTENING SESSIONS: PRESENTED BY CAROLYN

- Carolyn shared that the first listening session went well and brought different experiences and perspectives, and the second one wasn't as active
- Chief Flatley requested access to the listening sessions -- The TF agreed we can provide the transcripts with redacted identifying information.
- Alison noticed a theme of fear of retaliation or retribution from sharing experiences, so we need to keep that in mind. Scott shared that the issue of retribution is difficult in such a small town, and hopefully there can be a solution that can enable multiple entities in the town to share their experiences.
 - Chief Flatley pointed out that we need to be able to define retaliation before we discuss how to move forward with it
 - Carolyn shared that the several sources including Sister Margaret Smyth have conveyed to her that the Spanish community is reluctant to share their experiences because they fear retribution. Sonia agreed and said that it creates a great concern about their voices not being heard and we need to outreach to them to build trust to reduce that fear.

Action Item: Provide Chief Flatley with the redacted transcripts from the listening sessions.	By Whom: Carolyn	Due Date:
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OUTREACH: PRESENTED BY CAROLYN

- We have to continue outreach for upcoming listening sessions
 - 12/22 for the public
 - 1/4 for the police: Chief Flatley will ensure people are there

- A new form of outreach we are using conducting interviews with community members, and filling out the survey based on their answers -- Rev. Wimberly already conducted 8 interviews and has more scheduled.
- Carolyn urged that we begin to reach out to people with disabilities.
- Alison updated the TF that the survey has currently received 180 responses, but only 1 spanish survey was completed
 - 86% of the responses were from people that self-identified as white
 - Julia & Jeremy will look at exporting the Survey Monkey file to download that data
 - Greenport had been the most responsive hamlet thus far, so we need to reach out to other hamlets to take the survey.
- Anne is connected to the Civic Associations and will work to outreach to them
- It was suggested that we make new flyers and business cards with outreach information and no QR code because not all people know how to use it
 - We will use local business to print these
- Sonia, Anne & Brian M. met with the local principals and they are very interested in including their students involved with student government. They will send letters home to parents and offer community service hours to get the students to assist with outreach and learn about local government action with supervision from the library
- Carolyn mentioned potentially doing something like a "Telephone Blast" to the town-- Scott has a list of about 1200 contacts from the rec department that we could potentially use. Sonia suggests we could use the library contact list.

<u>Action Item:</u>	<u>By Whom:</u>	<u>Due Date:</u>
Create flyers and business cards for printing	Julia & Liz	ASAP
Continue outreach for listening sessions and survey	All members	ASAP
Follow up with local principals	Sonia, Anne & Brian M.	ASAP
Follow up on obtaining a contact list from the Town Rec Department	Carolyn & Scott	ASAP
Seek input from people in the disabled community	Carolyn & Julia & Jeremy	ASAP

- Workgroup 2 & 3 are now combined
 - Discussed the combination of the groups and how they will move forward. They talked heavily about the process of making complaints to the police.
- Workgroup 1
 - Discussion on function of police, 911 call responses, questions for the Chief, the annual police report, mental health resources that are available, respectful treatment and interactions between police & community, no-knock warrants & procedural justice
 - They broke up into groups to talk about mental health facilities, faith-based groups and their role in the policy proposals, and use of public spaces
 - Rev. Wimberly is looking to get an interview with the author of “Transforming the Police”

NEXT MEETING

- Next meeting on 12/15/20 there will be a training by Elaine Gross of Erase Racism that all members are expected to attend